

# **MONTCLAIR PUBLIC SCHOOLS**



## **PUBLIC BOARD MEETING HELD ON**

**WEDNESDAY, MARCH 28, 2018 AT 6:00 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING  
HELD WEDNESDAY, MARCH 28, 2018 AT 6:00 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

Let the minutes reflect that adequate notice of this meeting has been approved in the following manner:

1. On Thursday, December 7, 2017, notice of this meeting was posted on the public bulletin board in the first floor main hall of the Board of Education building, 22 Valley Road and filed with the Township Clerk. The time, date and location of this meeting were accurately set forth therein.
2. On Thursday, December 14, 2017, notice of this meeting was posted in the Montclair Times. The date, time and location of this meeting were accurately set forth therein.
3. On Saturday, December 16, 2017, notice of this meeting was posted in the Herald News. The date, time and location of this meeting were accurately set forth therein.

Please be advised that this meeting is considered a public meeting under the law and may be taped, broadcast, used or reproduced in ways and in mediums beyond the control of the Board of Education. Individual statements and opinions expressed are solely those of the speakers and do not necessarily represent the Montclair Board of Education.

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data regarding yourself or others during this public meeting, this information may be collected and used by others. Accordingly, the Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board bears no responsibility and will not be liable for any comments made by members of the public. Speakers should, therefore, carefully evaluate their statements for individual consequences under the law, and should obtain any appropriate professional advice prior to speaking.”

B. ROLL CALL at 6:07 pm

	PRESENT	ABSENT
Laura Hertzog	x	
Jevon Caldwell-Gross	x	
Jessica de Koninck		x

Joseph Kavesh	<b>x</b>	
Anne Mernin		<b>x</b>
Eve Robinson	<b>x</b>	
Franklin Turner	<b>x</b>	

**C. RESOLUTION FOR EXECUTIVE SESSION**

**Joe Kavesh moved to approve the following**

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- a matter rendered confidential by federal or state law;
- material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- a collective bargaining agreement and/or negotiations related to it;
- any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting
- pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

**Seconded by Franklin Turner and approved by a vote of 5-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck				<b>x</b>
Joseph Kavesh	<b>x</b>			
Anne Mernin				<b>x</b>
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

Anne Mernin arrived at 6:14 pm, Jessica de Koninck arrived at 6:16 pm

- D. RETURN TO OPEN SESSION at 7:40 pm
- E. THE PLEDGE OF ALLEGIANCE
- F. ROLL CALL

	PRESENT	ABSENT
Laura Hertzog	x	
Jevon Caldwell-Gross	x	
Jessica de Koninck	x	
Joseph Kavesh	x	
Anne Mernin	x	
Eve Robinson	x	
Franklin Turner	x	

- G. SUPERINTENDENT’S REPORT
- H. ADMINISTRATION PRESENTATION AND BOARD OF EDUCATION DISCUSSION
  - 1. Pomptonian Food Service
- I. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

THE FOLLOWING ITEMS ARE FOR THE BOARD’S CONSIDERATION

- J. BUDGET
  - 1. Resolution: Approval of 2018-2019 Budget

**Joe Kavesh moved to approve the following resolution:**

BE IT RESOLVED, that the Montclair Board of Education’s county approved budget be adopted for submission to the Montclair Board of School Estimates for the 2018-2019 school

year utilizing the following revenue and a health care cost adjustment to the 2% tax levy in the amount of \$1,002,000.00.

	General Fund	Special Revenue Fund	Debt Service Fund	Total
2018-2019 Total Expenditures	\$124,957,379	\$3,124,000	\$ -0-	\$128,081,379
Less: Anticipated Revenues	\$ 9,066,100	\$3,124,000	\$ -0-	\$ 12,190,100
Taxes to be Raised	\$115,891,279	\$ -0-	\$ -0-	\$115,891,279

WHEREAS, pursuant to N.J.S.A. 18A:11-12, the Montclair Board of Education is required to adopt a policy related to travel expenses for board employees and board members that ensures local, State and/or Federal funds are spent on travel that is educationally necessary and fiscally prudent; and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(P), specifically, annually in the pre-budget year, the Board shall establish a maximum travel expenditure amount for the budget year, which the school district shall not exceed in that budget year; and

WHEREAS, the Board shall also include the maximum amount established for the pre-budget year, \$85,000, and the amount encumbered to date is \$36,392.63 as of March 16, 2018;

NOW THEREFORE, BE IT FURTHER RESOLVED that the maximum expenditure, including all travel for the 2018-2019 school year that is supported by local and state funds, shall not exceed a total amount of \$85,000.

**Seconded by Franklin Turner and approved by a vote of 5-0-2**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin			x	
Eve Robinson			x	
Franklin Turner	x			

2. Resolution: Montclair Board of Education Determining to Raise Money for School Capital Projects Through the Issuance of School Bonds

**Joe Kavesh moved to approve the following resolution:**

WHEREAS, The Board of Education of the Township of Montclair in the County of Essex, New Jersey (sometimes herein referred to as the “Montclair Board of Education”) has determined pursuant to N.J.S.A. 18A:22-18 that it is necessary to sell school bonds to raise money for the capital purposes and in the estimated amounts described in the Statement attached hereto; and

WHEREAS, the Montclair Board of Education intends to seek school facilities aid in the form of debt service aid and now requires funding for the projects to commence preliminary planning to develop the plans and specifications and the applications to the Department of Education for its approvals of the projects; and

WHEREAS, the Montclair Board of Education has determined to deliver the attached Statement to each member of the Board of School Estimate to request them to fix and determine the amount necessary for the projects as set forth therein and to certify such amount to this Board of Education and to the Township of Montclair pursuant to N.J.S.A. 18A:22-19;

WHEREAS, this Board of Education will prepare and deliver to each member of the Board of School Estimate an amended Statement once it receives the preliminary eligible cost and final eligible cost letters for the projects from the Department of Education; now therefore

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTCLAIR IN THE COUNTY OF ESSEX, NEW JERSEY, as follows:**

Section 1. This Board of Education hereby determines that it is necessary to sell school bonds to raise money in the amount of \$4,859,950 for the capital projects described in the Statement attached hereto;

Section 2. The Business Administrator is hereby directed to send a certified copy of the this resolution and the Statement attached hereto to each member of the Board of School Estimate and to request them to fix and determine the amount necessary for the projects as set forth therein and to certify such amount to this Board of Education and to the Township of Montclair pursuant to N.J.S.A. 18A:22-19;

Section 3. The Business Administrator is further authorized, together with other appropriate Board representatives under his direction, to make applications for project approval and a determination of eligible project costs and, upon receipt of the preliminary and final eligible cost letters from the Department of Education, to revise the Statement in accordance therewith, and to send the revised Statement to each member of the Board of School Estimate.

Section 4. This resolution shall take effect immediately.

STATEMENT

The Board of Education of the Township of Montclair in the County of Essex, New Jersey (sometimes herein referred to as the “Montclair Board of Education”) has determined and states pursuant to N.J.S.A. 18A:22-18 that it is necessary to sell school bonds in the amount of \$4,859,950 to raise money for the capital purposes and in the estimated amounts, including financing, work, materials and incidental costs, described below:

Purpose and Amount Needed for Project – PER ATTACHED SCHEDULE  
 TO BE INCLUDED IN REVISED STATEMENT:  
 SCHOOL FACILITIES AID

This Board of Education has applied to the State Department of Education for approval of the Projects in accordance with the Educational Facilities Construction and Financing Act, N.J.S.A. 18A:7G-1 et seq. (the “School Facilities Act”) and the regulations promulgated thereunder, N.J.A.C. 6A:26-1.1 et seq. (the “Regulations”), and by letters dated \_\_\_\_\_, 2018, the Commissioner of Education has approved the Projects;

Of the \$\$4,859,950 determined necessary for the Projects, the Commissioner of Education has determined that (1) \$ \_\_\_\_\_ ( with \_\_\_\_\_ allocated to \_\_\_\_\_ school , \_\_\_\_\_ allocated to \_\_\_\_\_ school and (repeat for each school)) constitutes final eligible costs of the Projects for the purpose of determining funding under the School Facilities Act, (2) the Projects include \$ \_\_\_\_\_ {include allocations by school if necessary} for school construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant the School Facilities Act (excess costs); and (3) the State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the Projects.

**Seconded by Franklin Turner and approved by a vote of 7-0**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

K. PERSONNEL

**Franklin Turner moved to approve the following resolution:**

1. Appointment of Staff - AS AMENDED

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of passing medical exam, fingerprinting qualifications, and HR clearance:

Graham, Joseph  
Student Advocate  
Central Office  
Salary: \$85,000.00  
Effective: TBD  
Replacing: New Position

Approval of Appointment of Staff for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of passing medical exam, fingerprinting qualifications, and HR clearance:

Berenson, Elaine  
LT Social Studies Teacher  
Montclair High School  
Salary: \$59,800.00 Step 1 MA  
Effective: April 9, 2018  
Replacing: Kaitlin Schulz (Loa)

Molloy, Brian  
LT School Psychologist  
District  
Salary: \$59,800.00  
Effective: 3/24/2018 to June 30, 2018  
Replacing: Vacancy (Andrew Dimetrosky)

Robinson, Zadasia  
Paraprofessional  
Renaissance Middle School  
Salary: \$23.05 Basic  
Effective: April 9, 2018  
Replacing: John Sellar

Hamblin, Donna  
LT Secretary  
Central Office  
Salary: \$45,740.00  
Effective: 3/26/2018 to June 30, 2018  
Replacing Brian Molloy

Findley, Tyrone  
Paraprofessional  
Charles H. Bullock Elementary School



Salary: \$23.64 Step 1  
 Effective: February 27, 2018  
 Replacing: Michael Griggs

**Seconded by Jevon Caldwell Gross and approved by a vote of 5-1-1**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin		x		
Eve Robinson			x	
Franklin Turner	x			

2. Approval of Leave of Absence for the 2017-2018 School Year

**Franklin Turner moved to approve the following resolution:**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

**Staff**

Locke, Alex  
 Buzz Aldrin Middle School  
 Paraprofessional  
 LOA with pay: 3/20/2018-3/29/2018  
 Reason: FMLA Paternity  
 Salary: \$29,485.00

Kelley, Robert  
 Montclair High School  
 Paraprofessional  
 LOA with pay: 10/23/2017-3/8/2018  
 Extension:  
 LOA with pay: 3/9/2018-4/6/2018  
 Reason: Military Leave  
 Salary: \$32,587.20

Velez, Corbin  
 Nishuane Elementary School  
 Paraprofessional  
 LOA with Pay: 4/12/2018-4/27/2018  
 Reason: FMLA Paternity  
 Salary: \$31,750.00

Schatzman, Bonnie  
 Hillside Elementary School  
 Elementary Teacher  
 LOA with Pay: 3/28/2018-4/18/2018  
 Reason: FMLA Medical  
 Salary: \$71,315.00

Starr, Cheryl

Office of Special Services  
Speech Language Specialist  
LOA with Pay: 2/13/2018-3/29/2018  
Extension:  
LOA with Pay: 3/30/2018-4/24/2018  
Reason: FMLA Medical  
Salary: \$102,848.00

**Seconded by Jevon Caldwell Gross and approved by a vote of 5-1-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin		<b>x</b>		
Eve Robinson			<b>x</b>	
Franklin Turner	<b>x</b>			

3. Approval of Stipends & Coaches for the 2017-2018 School Year

**Franklin Turner moved to approve the following resolution:**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance:

<u>Name</u>	<u>Position</u>	<u>Amount</u>	<u>Location</u>
Reissig, Frederick	MS Model UN	\$2,070.00	Buzz
Lawton, Jeffrey	Science Olympiad	\$2,898.00	Buzz
Palmer, Britany	Title I Teacher	\$49.00 per hour	CHB
Franciose, Jill	SML for ELA	\$2,638.00 Pro-rated from 3/28/2018 to 6/22/2018	CHB
Gandhi, Nisha	District MS Math Exams	\$49.00 per hour (Not to exceed 20 hours)	District
McGowen, Donna	Webpage Coordinator	\$724.00 Pro-Rated from 5/7/2018 to 6/30/2018	Nishuane

**Seconded by Jevon Caldwell Gross and approved by a vote of 5-1-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin		<b>x</b>		
Eve Robinson			<b>x</b>	
Franklin Turner	<b>x</b>			

4. Approval of Salary Advancement for the 2017-2018 School Year

**Franklin Turner moved to approve the following resolution:**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Name	Position	Location	Salary From:	Salary To:
Gutierrez, Piedad	Spanish Teacher	Hillside	\$97,048.00 MA 18	\$105,420.00 MA 30

*\*Effective January 1, 2018*

**Seconded by Jevon Caldwell Gross and approved by a vote of 5-1-1**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin		x		
Eve Robinson			x	
Franklin Turner	x			

5. Approval of Substitutes for the 2017-2018 School Year

**Franklin Turner moved to approve the following resolution:**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

**COUNTY SUBSTITUTES**

Durand, Kathleen

Lespier, Amanda

**Seconded by Jevon Caldwell Gross and approved by a vote of 5-1-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin		<b>x</b>		
Eve Robinson			<b>x</b>	
Franklin Turner	<b>x</b>			

6. Approval of Correction of Salary for Staff for the 2017-2018 School Year

**Franklin Turner moved to approve the following resolution:**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Frascati, Robert  
Paraprofessional  
Bradford Elementary School  
Salary: \$23.64 BA Step 1  
Effective: March 13, 2018  
Replacing: New Position

**Seconded by Jevon Caldwell Gross and approved by a vote of 5-1-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin		<b>x</b>		
Eve Robinson			<b>x</b>	
Franklin Turner	<b>x</b>			

L. BUSINESS OFFICE

1. Resolution: Approval of Bills and Claims

**Joe Kavesh moved to approve the following resolution:**

BE IT RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of March 2018 in the amount of \$2,059,827.00

**Seconded by Jevon Caldwell Gross and approved by a vote of 7-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

2. Resolution: Project Application and Schematic Plans for Annex HVAC Upgrades at the Watchung School

**Joe Kavesh moved to approve the following resolution:**

WHEREAS, the Montclair Board of Education needs to upgrade the HVAC for the auditorium, gymnasium, and classroom spaces of the Watchung School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Drawings for all projects, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is NOT included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Drawings to the Department of Education, Bureau of Facility Planning Services by Parette Somjen Architects.

BE IT FURTHER RESOLVED, this project shall be an “Other Capital” project and the Board of Education is not seeking State funding but will fund the Project through the District’s Capital Projects funding.

**Seconded by Jevon Caldwell Gross and approved by a vote of 7-0**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

3. Resolution: Project Application and Schematic Plans for Track Replacement at the Montclair High School

**Joe Kavesh moved to approve the following resolution:**

WHEREAS, the Montclair Board of Education needs to replace the Track for the Woodman Field, install new fencing along outer track perimeter, and replace adjoining walkways for improved drainage conditions at Woodman Field areas of the Montclair High School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Drawings for all projects, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is NOT included in the district’s Long Range Facility Plan that was previously submitted to the New Jersey Department of Education,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Drawings to the Department of Education, Bureau of Facility Planning Services by Parette Somjen Architects.

BE IT FURTHER RESOLVED, this project shall be an “Other Capital” project and the Board of Education is not seeking State funding but will fund the Project through the District’s Capital Projects funding.

**Seconded by Jevon Caldwell Gross and approved by a vote of 7-0**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			

Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

4. Resolution: Project Application and Schematic Plans for the Turf Field Replacement at the Montclair High School, Board Shall be Advised Before Final Selection

**Joe Kavesh moved to approve the following resolution:**

WHEREAS, the Montclair Board of Education needs to replace and expand the Turf Field for the Fortunato Field, and install shading structures over softball dugout areas of the Montclair High School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Drawings for all projects, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is NOT included in the district’s Long Range Facility Plan that was previously submitted to the New Jersey Department of Education,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Drawings to the Department of Education, Bureau of Facility Planning Services by Parette Somjen Architects.

BE IT FURTHER RESOLVED, this project shall be an “Other Capital” project and the Board of Education is not seeking State funding but will fund the Project through the District’s Capital Projects funding.

**Seconded by Jevon Caldwell Gross and approved by a vote of 7-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			



5. Resolution: Settlement Agreement for Student ID #982380

**Franklin Turner moved to approve the following resolution:**

RESOLVED that the Montclair Board of Education approved the settlement agreement with respect to student #982380, as discussed in Executive Session.

**Seconded by Jevon Caldwell Gross and approved by a vote of 6-0-1**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck			x	
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

M. PUPIL SERVICES

1. H.I.B. Report

**Franklin Turner moved to approve the following resolution:**

- A. **Hearing an Appeal case; Superintendent’s decision in HIB Investigation Involving SID # 985496 as victim and a Para at the school as the alleged offender** from the 11/3/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith, from meeting date 3/15/2018
  - a. The case was not Substantiated as HIB
  - b. See reports from Renaissance School
  - c. Parent of # 985496 is appealing the case
  
- B. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #048440, 043775 from 3/17/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
  - a. Substantiated: Yes
  - b. One day in school suspension

- c. Psychoeducational training
- d. Parent contact
- e. Sensitivity training with student assistance counselor, review HIB policy

**Seconded by Jevon Caldwell Gross and approved by a vote of 5-0-2**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin			x	
Eve Robinson			x	
Franklin Turner	x			

**N. DEPARTMENT OF EQUITY, CURRICULUM AND INSTRUCTION**

**1. Approval of Field Trips**

**Franklin turner moved to approve the following resolution:**

**WHEREAS,** THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

**WHEREAS,** THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

**NOW, THEREFORE, BE IT RESOLVED** THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
4/9/2018	Glenfield	6	Quatorze	Montclair Film 505 Bloomfield Avenue Montclair, NJ	\$0	Francophone Film Festival organized by the Alliance Francaise to encourage children to discover foreign films and develop an active analytical appreciation of cinema while practicing their listening skills in French.	Yes 2.5hrs
4/16/2018	Glenfield	7	Quatorze	Montclair Film 505 Bloomfield Avenue Montclair, NJ	\$0	Francophone Film Festival organized by the Alliance Francaise to encourage children to discover foreign films and develop	Yes 2.5hrs.

						an active analytical appreciation of cinema while practicing their listening skills in French.	
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**BE IT FINALLY RESOLVED** THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

**Seconded by Jevon Caldwell Gross and approved by a vote of 7-0**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

O. OPERATIONS AND SCHOOL SUPPORT SERVICES

None

P. BOARD OF EDUCATION

1. Resolution: Friends of Barnet

**Franklin Turner moved to approve the following resolution:**

WHEREAS the Friends of Barnet is a community organization dedicated to fostering the relationship between Montclair, NJ, USA and the London Borough of Barnet; and,

WHEREAS this relationship was originally forged amidst the Second World War, when children from Finchley in the London borough of Barnet were evacuated to live in Montclair, NJ in 1943; and,

WHEREAS, the relationship between Montclair, NJ and Barnet, UK became an official town twinning in 1981; and,

WHEREAS to commemorate that event, the Friends of Barnet and our sister organization, the Friends of Montclair, exchange both high school students and adults as part of a cultural exchange program on a regular basis; and,

WHEREAS this important relationship is dear to many in our town and schools; and,

WHEREAS the relationship involves the Township more broadly as well as the schools specifically;

BE IT RESOLVED that the Montclair Board of Education instructs the Superintendent to reach out to Township leadership to more fully define the relationship and the appropriate cost-bearing burden of the relationship between the Township and the Board of Education.

BE IT FURTHER RESOLVED that the Montclair Board of Education instructs the Superintendent to provide recommendations regarding future student trips to our sister city, proposed updates to current policy to appropriately address these trips and clarity on the costs expected to be borne by students, their chaperones and the Board of Education.

**Seconded by Jessica de Koninck and approved by a vote of 7-0**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

2. Resolution: Closing the Achievement Gap

**BOARD DISCUSSION ONLY**

WHEREAS the Montclair Board of Education has committed itself to make measurable progress to become a district where race, ethnicity, and/or socio-economic status do not predict student achievement; and,

WHEREAS the Montclair Board of Education has committed leadership and other specialized resources to attaining this goal; and,

WHEREAS the Montclair Board of Education has also resolved to be fiscally responsible in the disposition of District resources to achieve its goals,

THEREFORE, BE IT RESOLVED that the Montclair Board of Education believes this is an appropriate time to request that the Administration define the specific characteristics and outcomes of Montclair Schools (high school, middle schools, elementary schools and preschool) when race, ethnicity and/or socio-economic status do not predict student achievement; and,

BE IT RESOLVED the Montclair Board of Education requests that the Administration provides the Board of Education with a plan, including: scope of work; specific actions required; interim deliverables; outcome measurements; required funding and timetable to achieve this goal.

BE IT FURTHER RESOLVED that the Montclair Board of Education recognizes that this is a complex task and invites feedback from the Administration regarding how this task is best defined and undertaken.

3. Resolution: Montclair Board of Education and Montclair Education Association  
Restorative Justice Collaborative

**Franklin Turner moved to approve the following resolution:**

WHEREAS, the Montclair Board of Education is committed to creating and supporting a culture shift in the way the district systematically responds to student discipline concerns in Montclair Public School by moving toward restorative approaches, not inconsistent with law, which re-integrate rather than exclude; and

WHEREAS, restorative justice practices will support students, teachers, administrators, parents, and district leadership to reduce racial, ethnic, and any other protected class disparities in school discipline, especially suspension and expulsion; and

WHEREAS, restorative justice practices recognize that misconduct damages relationships between the victim, offender, and the community, and promotes the opportunity to repair harm, and restore the relationships; and

WHEREAS, restorative justice practices support the use of a repertoire of strategies, or multiple strategies simultaneously, to deal with misconduct, including administrative, restorative, and skill-building/therapeutic interventions; and

WHEREAS, restorative justice promotes teaching and learning which incorporates both academic and social-emotional development, and facilitates the development of social and human capital for students and families; and

WHEREAS, restorative justice practices increase classroom learning and teaching by minimizing misconduct and is built on consistent and effective classroom management supported by a positive school climate; and

WHEREAS, restorative justice practices rests upon a continuum of age appropriate interventions that include reinforcement, support and re-teaching opportunities as well as family and community conferencing, to increase student' repertoires of effective responses; and

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education launches a district-wide Restorative Justice Collaborative with the Montclair Education Association to include community awareness sessions, professional development of administrators and school site staff, and a formation of a shared vision and plan to support the authentic integration of restorative practices within the core school climate and school discipline work in Montclair Public Schools.

**Seconded by Jevon Caldwell Gross and approved by a vote of 7-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

4. Resolution: Change in 2017-2018 School Calendar

**Joe Kavesh moved to approve the following resolution:**

WHEREAS, the Montclair Board of Education approved planning for three snow days in the 2017-2018 calendar; and

WHEREAS, a fourth snow day was used on Wednesday, March 21, 2018; and

WHEREAS, the state of New Jersey requires schools to conduct classes for a minimum of 180 days, which obligates the District to add one day to the school calendar;

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education will restore March 29, 2018 as an abbreviated day for students.

**Seconded by Jevon Caldwell Gross and approved by a vote of 7-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

Eve Robinson left at 8:48 pm

Q. BOARD COMMENTS

R. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Monday, April 16, 2018 at 6:00 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will go into closed session until approximately 7:30 pm when it will re-open to the public.

S. ADJOURNMENT at 9:06 pm

**Joe Kavesh moved to adjourn**

**Seconded by Jevon Caldwell Gross and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson				<b>x</b>
Franklin Turner	<b>x</b>			